

Commission may require evidence as to the adequacy of the reason for any employee's absence during the time for which sick leave is requested.

(G) Sick leave with pay shall be charged at the rate of one workday for each eight hours of regularly scheduled work from which an employee is absent, when sick leave is chargeable to such absence under the provisions of this Section; provided, however, that employees working a work-week of 56 hours under the three-platoon system shall be charged at the rate of one workday for each 12 hours such employee is absent from scheduled work.

(H) When any uniformed person is transferred from the 40-hour shift to the 56-hour shift, his accumulated sick leave balance shall be immediately converted to the equivalent balance for the 56-hour shift by multiplying the accumulated sick leave hours by 1.40. When any uniformed person is transferred from the 56-hour shift to the 40-hour shift, his accumulated sick leave balance shall be immediately converted to the equivalent balance for the 40-hour shift by multiplying the accumulated sick leave hours by 0.714.

This sick leave conversion policy shall be applied retroactively to correct the accumulated sick leave balances of all current uniformed personnel who have been transferred between the 40-hour and 56-hour shifts in their service with the City. There are no accurate City records for sick leave balances prior to January 1, 1968. Any information which the employee submits regarding sick leave balances prior to January 1, 1968, will be reviewed in an effort to apply the sick leave conversion policy to these prior balances.

This sick leave conversion policy shall apply at the option of uniformed personnel who retire from the Division of Fire on or before September 30, 1984.

(I) An employee who is about to be separated from the service through discharge, resignation, retirement or layoff may, if he so desires, be paid in lump sum one hour of pay for each eight hours of unused sick leave to his credit for total accruals up to and including 320 hours; one hour of pay for each four hours of unused sick leave to his credit for all accruals in excess of 320 hours up to and including 2,400 hours; and one hour of pay for each hour for all accruals in excess of 2,400 hours. Such payment shall be paid at the employee's hourly rate of pay at time of separation. The provisions of Section 3(C)(1) apply to the payment of accumulated sick leave.

(J) No reimbursement shall be made to any employee with less than two years service or less than 192 hours accrued sick leave credit, excepting that when an employee dies while in paid status regardless of the length of service or number of accumulated sick leave hours in the City service, all unused sick leave to his credit shall be paid in a lump sum to the surviving spouse or to the estate of the deceased at the rates provided in Paragraph (I). The provisions of Section 3(C)(1) apply to this payment.

(K) No sick leave with pay shall accrue except for service as an employee of the City of Columbus.

(L) Upon appointment, a firefighter shall be granted 41.55 hours of sick leave credit. Eligibility for additional accrual of sick leave with pay shall not begin until completion of the ninth payperiod because of the sick leave credit. During the first nine payperiods, if the firefighter is off duty and not in paid status for more than eight hours of regularly scheduled work in a payperiod then 4.616 hours shall be deducted from the sick leave credit. If a firefighter is terminated and owes the City sick leave, he will be required to pay back to the City any amount taken which was not earned.

(M) When an employee with less than six calendar months of service becomes ill and must be absent from duty due to such illness for a period of time which exceeds his accumulated sick leave, and is five calendar days or longer in duration, the first day of which is a duty day, such employee may be continued in paid status on an advance of sick leave at the discretion of the appointing authority for up to ten days pending formal

action to authorize the advance of sick leave via the Industrial Relations Board and City Council. Any and all days of sick leave which are advanced to any employee must be paid back to the City at the rate of 6.462 hours per each two payperiods. If any such advance of sick leave by the appointing authority is not subsequently approved by the City Council, the employee involved shall immediately upon notification make full financial restitution to the City.

(N) Sick leave may be approved in multiples of one hour.

Section 2. That existing Sections 3, 6, 7, 12, 14 and 16 of Ordinance No. 582-83 be and the same are hereby repealed.

Section 3. That for the reasons stated in the preamble hereto which is hereby made a part hereof, this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.

Passed April 18, 1983.

M. D. PORTMAN,

President of Council.

Approved April 18, 1983.

TOM MOODY, Mayor.

Attest:

FRANCINE C. RYAN, City Clerk.

ORD. No. 825-83—To authorize the appropriation of \$35,927 from the unappropriated balance of the Community Services Grant Fund, Subfund 09-041, to the Department of Community Services, Department No. 41-01, Project No. 041004, in various characters to implement federal ACTION Grant No. 437-3012/1, and to declare an emergency. (\$35,927)

Whereas, an emergency exists in the usual daily operation of the Department of Community Services in that it is immediately necessary to appropriate the aforementioned funds in the Community Services Grant Fund, thereby preserving the public health, peace, property, safety, and welfare; now, therefore,

Be it ordained by the Council of the City of Columbus:

Section 1. That an appropriation in the amount of \$35,927 is hereby authorized and directed from the unappropriated balance of the Community Services Grant Fund, Subfund No. 09-041 and from any and all sources estimated to come into said fund during the fiscal year ending December 31, 1983, as designated below:

Department of Community Services:
Department No. 41-01

Index	Character	Object	Amount
411595	02	290	\$ 1,000.00
411595	03	390	34,927.00

TOTAL APPROPRIATION: \$35,927.00

Section 2. That the monies appropriated in the foregoing Section 1 shall be paid upon the order of the Community Services Director and that no order shall be drawn except by voucher, the form of which shall be approved by the City Auditor.

Section 3. That for the reasons stated in the preamble hereto, which is hereby made a part hereof, this ordinance is hereby declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.

Passed April 18, 1983.

M. D. PORTMAN,

President of Council.

Approved April 18, 1983.

TOM MOODY, Mayor.

Attest:

FRANCINE C. RYAN, City Clerk.

ORD. No. 826-83—To vacate a portion of Frankfort Avenue, to repeal Ordinance No. 481-83, passed March 21, 1983, and to declare an emergency.

Whereas, Max and Ermas, Ltd. of 730 South Third is the owner of the property at the southwest corner of South Third Street and Frankfort Avenue and is desirous of vacating and occupying eight (8) feet of the eighteen (18) foot sidewalk on Frankfort Avenue adjacent to said property, and

Whereas, said occupancy and vacation will not adversely affect the surrounding property of surrounding neighborhood, and

Whereas, the granting of said vacation will not impair an adequate supply of light and air to adjacent properties or unreasonably increase the congestion of public streets or increase the danger of fires or endanger the public safety, or unreasonably diminish or impair established property values within the surrounding area, or otherwise impair the public health, safety, comfort, morals or welfare of the inhabitants of the City of Columbus, and

Whereas, Ordinance No. 481-83 which was passed on March 21, 1983, improperly dealt with what structure was to be erected upon this vacated property, and

Whereas, an emergency exists in the usual daily operation of the Department of Public Service, Division of Engineering and Construction, in that it is immediately necessary to repeal Ordinance No. 481-83 and to vacate a portion of Frankfort Avenue for the preservation of public health, peace, property and safety; now therefore,

Be it ordained by the Council of the City of Columbus:

Section 1. That the following portion of Frankfort Avenue be and the same is hereby vacated:

Situated in the County of Franklin, in the State of Ohio, and in the City of Columbus, and bounded and described as follows:

Beginning at the northeast corner of Lot 21 of C. F. Jaeger's Second Addition, as the same is shown of record in Deed Book 38, page 403, Recorder's Office, Franklin County, Ohio, being the true point of beginning;

Thence North parallel with the centerline of South Third Street eight (8) feet to a point;

Thence West parallel with the north property line of said Lot 21 sixty five (65) feet to a point;

Thence South parallel with the north property line of said Lot 21 sixty five (65) feet to a point;

Thence South parallel with the centerline of South Third Street eight (8) feet to a point in the north line of said Lot 21;

Thence east with the said north property line of said Lot 21 sixty five (65) feet to the true point of beginning and containing 520 square feet.

Section 2. That the City of Columbus reserves the right to operate and maintain any and all sewers, water lines, and any other public utilities owned by the City; and that the right is reserved to operate and maintain any other public utilities now existing on or in said alleys hereby vacated and it shall have the right to enter thereon at any time for the purpose of reasonably constructing, installing, replacing, operating and maintaining the same.

Section 3. That the occupancy of the above described area shall be subject to all applicable regulations of the City of Columbus, unless properly waived or varied by the appropriate authority.

Section 4. That Ordinance No. 481-83, passed on March 21, 1983, be and is hereby repealed.

Section 5. That for the reasons stated in the preamble hereto which is hereby made a part hereof, this ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage and approval by the Mayor, or ten days after passage if the Mayor neither approves nor vetoes the same.

Passed April 18, 1983.

M. D. PORTMAN,

President of Council.

Approved April 18, 1983.

TOM MOODY, Mayor.

Attest:

FRANCINE C. RYAN, City Clerk.

DONE IN MARCH